

Status Update

February 8, 2021

Chapter 19, Agriculture - Mitigating the Impact of Regulated Pests in Crops and Pastures, 2020 Report Volume 2

Recommendation and Status at Time of Audit (Indicate whether new or outstanding)	Page	Current Status (implemented, partially implemented, not implemented)	Actions Taken to Implement Since PA Report	Planned Actions for Implementation	Timeline for Implementation
<p>1. New Recommendation: We recommend the Ministry of Agriculture revisit how it will conduct surveillance to determine populations of Richardson’s ground squirrel.</p>	120	Not Implemented	<p>In anticipation of the deregistration of strychnine in 2023, the ministry is looking at options to evaluate the Richardson’s ground squirrel population in Saskatchewan.</p> <p>Ministry specialists are exploring alternative effective control options and are working with Pest Management Regulatory Agency to identify research needs.</p>	<p>The ministry will have completed the data entry and analysis from the 2019 and 2020 inspections by the end of February 2021.</p> <p>Based on that data the ministry will develop an approach to complete the 2021 and 2022 inspections.</p> <p>The ministry will then develop longer term plan to evaluate Richardson’s ground squirrel populations in anticipation of the 2023 deregistration of strychnine.</p>	2023-24

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<p>2. New Recommendation: We recommend the Ministry of Agriculture proactively provide producers with written guidance about detecting and reporting the presence of late blight and bacterial ring rot.</p>	121	Not Implemented	The fact that bacterial ring rot and late blight have not been detected in the province in recent years suggests that producers are doing a good job of monitoring and practicing good prevention and disease management.	<p>The ministry will develop and implement a science-based communications plan for bacterial ring rot and late blight that documents both ministry and industry extension tools.</p> <p>The plan for these potato diseases will include disease detection, reporting, management practices and response plans.</p>	2022-23
<p>3. New Recommendation: We recommend the Ministry of Agriculture make sure laboratory results confirming clubroot presence are communicated to producers promptly.</p>	122	Not Implemented	<p>The ministry focuses on monitoring for clubroot and our extension efforts ensure producers are aware of the risks of the disease and how to manage it</p> <p>Our goal for the clubroot survey, including laboratory testing for soil samples, is to better understand the disease distribution in Saskatchewan.</p>	<p>Science-based service standards will be updated for the 2021-22 season to ensure producers are notified if their field is positive for clubroot.</p> <p>These service standards will facilitate timely mitigation of the impact of clubroot on canola production and other susceptible crops.</p>	2021-22

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<p>4. New Recommendation: We recommend the Ministry of Agriculture, working with its key stakeholders, provide producers with written guidance on developing response plans for grasshoppers, late blight, bacterial ring rot, and brown or Norway rat.</p>	123	Not Implemented	The ministry provides producers, RMs, Pest Control Officers, Plant Health Officers, and agronomists with guidance on integrated pest management and preparing response plans.	A science-based approach to extension and response planning will be developed with key stakeholders to address other regulated and emerging pests.	2022-23
<p>5. New Recommendation: We recommend the Ministry of Agriculture periodically report to senior management on the sufficiency of mitigation of regulated pests including Richardson’s ground squirrel, late blight, bacterial ring rot, and brown or Norway rat.</p>	125	Not Implemented	<p>Senior management is engaged and aware of pest mitigation efforts in the province and receives annual clubroot and grasshopper maps.</p> <p>Senior management is briefed periodically on the status of clubroot, and provides policy direction on clubroot surveys and regulatory approach</p> <p>The Minister of Agriculture has been briefed periodically regarding clubroot, a soil-borne disease that affects canola.</p> <p>Senior management does not receive the results of pest mitigation strategies for all regulated pests (i.e., Richardson’s ground squirrel, late blight, bacterial ring rot, brown or Norway rat).</p>	Ministry staff will work to determine how to best provide report(s) to senior management on all regulated pests within The Pest Control Act..	2021-22

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Chapter 10, Saskatchewan Crop Insurance Corporation – Managing Succession of Human Resources, 2019 Report Volume 1

Recommendation and Status at Time of Audit (Indicate whether new or outstanding)	Page	Current Status (implemented, partially implemented, not implemented)	Actions Taken to Implement Since PA Report	Planned Actions for Implementation	Timeline for Implementation
<p>1. New Recommendation: We recommend that the Saskatchewan Crop Insurance Corporation set timeframes in which to complete specific key succession management planning processes.</p>	166	Implemented	<p>As part of the workforce planning process, succession management activities occur annually. Timelines for activities as well as deadlines have been established.</p> <p>These actions take place annually:</p> <ul style="list-style-type: none"> • May 31: Update Strategic Workforce Plan and identify changes to critical roles • July 31: Assess talent, nominate and approve candidates for succession planning • October 31: Complete candidate nominee profiles, candidate interviews and create individual competency development plans 	No further action required.	Implemented July 2019

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<p>2. New Recommendation: We recommend that the Saskatchewan Crop Insurance Corporation set timeframes in which to complete specific key succession management planning processes.</p>	<p>167</p>	<p>Implemented</p>	<p>In order to evaluate the effectiveness of the succession management processes specific goals and measure have been established. These measures set the framework for evaluation.</p> <p>Specific goals and measures have been identified.</p> <p>Goal: Decrease business disruptions</p> <p>Measure:</p> <ul style="list-style-type: none"> • 50% of critical roles with one or more ready now successors • 80% of critical roles with one or more successors ready within two years • 50% of critical roles filled by candidates in the succession plan <p>Goal: Drive employee development</p> <p>Measure:</p>	<p>No further action required.</p>	<p>Implemented July 2019</p>

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			<ul style="list-style-type: none"> • 100% of successors have an individual competency development plan <p>Goal: Increase engagement</p> <p>Measure:</p> <ul style="list-style-type: none"> • Pulse survey results specific to succession candidates • 5% increase to the career growth engagement driver. <p>In addition, the Succession Management Plan was updated to better reflect the connection between a variety of human resource functions, including performance management, learning and development and talent acquisition. Measures are reviewed annually and presented to the Executive Management Team and Board of Directors.</p>		