

Status Update Template

January 21, 2025

Chapter #5 – Saskatchewan Polytechnic – Supporting Success of Indigenous Students, Provincial 2023 Report – Volume 1

Recommendation and Status at Time of Audit (Indicate whether new or outstanding)	Page	Current Status (implemented, partially implemented, not implemented)	Actions Taken to Implement Since PA Report	Planned Actions for Implementation	Timeline for Implementation
<p>New: Regularly consult with Indigenous communities to obtain feedback on its strategies, and to report results on, Indigenous Student Success.</p>	70	Partially Implemented	In alignment with the commitment to Indigenous student success, several focused initiatives have been undertaken through the wīṭōkamāhtōtān Indigenous Student Success strategy to connect regularly with Indigenous communities. The team prioritizes actions based on issues raised that are important to Indigenous students.	To further strengthen partnerships with Indigenous communities, Saskatchewan Polytechnic will establish mechanisms to gather feedback on its strategies and ensure that results are shared back with these communities. These outcomes will also be incorporated into Indigenous Student Success reporting.	Ongoing
<p>New: Verify the Indigenous identity of staff in Indigenous-designated positions.</p>	73	Implemented	In April 2024, Saskatchewan Polytechnic’s Human Resource Department developed Policy and Procedures #714 Indigenous Citizenship/Membership Verification to validate employee declaration of Indigenous Ancestry.		
<p>New: Enhance and report on key performance measures and targets specific to Indigenous student success.</p>	74	Partially implemented	Saskatchewan Polytechnic’s Indigenous Strategy Department, in consultation with the Provost’s Office and	Seven KPIs along with methodology, parameters and targets have been set. The proposed KPIs currently	Ongoing

			with the support of the Strategy Department developed specific targets for key performance measures related to Indigenous Student Success. These measures and targets are aligned with the objectives outlined in the refreshed Indigenous Student Success Strategy	rely on self-reported Indigenous student data. Once a mechanism is in place to verify self-identification, more validity can be placed on the Indigenous student data.	
New: Establish thresholds for when to investigate and take action on unexpected changes in key performance measures related to Indigenous student success.	77	Partially implemented	Saskatchewan Polytechnic is committed to achieving initial certificate-diploma-degree domestic targets which will be analyze changes in key performance measures. This involves assessing current performance levels to highlight success, scorecard results, metrics, and areas for improvement. In addition, Strategic Enrolment Management (SEM) practices are in place to recruit, engage, and retain Indigenous students.	Sask Polytech has established thresholds for when to investigate and mitigate unexpected changes in the following KPIs – Program Persistence, Enrolment, Cohort Graduation, Graduate Overall Satisfaction with Program, Student Satisfaction with Learning Environment, and Reconciliation-Focused Curriculum.	Ongoing

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Chapter #22 – Saskatchewan Polytechnic – Carrying Out Applied Research, Provincial 2022 Report – Volume 2

Recommendation and Status at Time of Audit (Indicate whether new or outstanding)	Page	Current Status (implemented, partially implemented, not implemented)	Actions Taken to Implement Since PA Report	Planned Actions for Implementation	Timeline for Implementation
Outstanding: Measures to Assess Success of Applied Research Broadened	232	Implemented	Additional measures have been added to report on annual research growth.		
Outstanding: Process to Sign Off on Code of Conduct Developed	233	Implemented	All Saskatchewan Polytechnic employees must reaffirm their personal commitment to Code of Conduct and 'Core Policies' on an annual basis.		
Outstanding: Project Database Developed	233	Implemented	Project database has been developed, and all historical research project information has been uploaded to database.		
Outstanding: Key Project Risks Being Documented	234	Implemented	Key risks are formally documented prior to submitting research funding proposals.		
Outstanding: Funding Agreements Established with External Partners	235	Implemented	Standard Operating Procedures have been developed for all research projects in excess of \$5000.		