

STANDING COMMITTEE ON HUMAN SERVICES
Monday, May 10, 2021

MINUTE NO. 8
2:58 p.m. — Legislative Chamber

1. **Present:** Ken Cheveldayoff in the chair and members Carla Beck,* Ryan Domotor, Muhammad Fiaz, Derek Meyers, Vicki Mowat,* Hugh Nerlien, and Alana Ross.

Substituting Members

Carla Beck for Meara Conway (3:00 p.m. – 3:45 p.m.)

Vicki Mowat for Meara Conway (2:58 p.m. – 3:00 p.m. and 3:49 p.m. – 5:35 p.m.)

Other Members

Carla Beck, Vicki Mowat

2. It was moved by Ms. Mowat:

That the agenda be amended by adding the following as the first item of business and rescheduling the remaining items accordingly:

3:00 p.m. – 6:00 p.m. — Questioning of the Minister of Health regarding the provincial government's response to COVID-19 and management of long-term care.

The question being put, it was defeated.

3. The committee considered Bill No. 19, *The Human Resources Profession Act*.

The Minister of Labour Relations and Workplace Safety and the following official appeared before the committee and answered questions:

Witnesses

Hon. Don Morgan, Minister

Greg Tuer, Deputy Minister

4. The questions being put on clauses 2 to 20, they were agreed to.
5. During consideration of clause 21, it was moved by Mr. Meyers:

Amend Clause 21 of the printed Bill:

(a) **by renumbering it as** subsection 21(1);

(b) **in subsection (1) by striking out** “, the abbreviation ‘CPHR’, or any word, title or designation, abbreviated or otherwise, to imply that the person is a human resources professional member” **and substituting** “or the abbreviation ‘CPHR’ ”; **and**

(c) **by adding the following subsection after subsection (1):**

“(2) Notwithstanding subsection (1), this Act does not affect or interfere with the right of any person who is not a member of the association to practise in the field of Human Resources or to become a certified professional with a human resources association other than the Chartered Professionals in Human Resources Saskatchewan”.

The question being put on the amendment, it was agreed to.

The question being put on clause 21 as amended, it was agreed to.

6. The questions being put on clauses 22 to 51, they were agreed to.
7. During consideration of clause 1, it was moved by Mr. Meyers:

Amend Clause 1 of the printed Bill by striking out “*The Human Resources Profession Act*” and substituting “*The Chartered Professionals in Human Resources Act*”.

The question being put on the amendment, it was agreed to.

The question being put on clause 1 as amended, it was agreed to.

8. It was moved by Mr. Meyers:

The long title of the printed Bill is amended by striking out “Profession and the Chartered Professionals” and substituting “Professionals of the Chartered Professionals”.

The question being put on the amendment, it was agreed to.

The question being put on the long title as amended, it was agreed to.

9. It was moved by Mr. Nerlien:

That the committee report Bill No. 19, *The Human Resources Profession Act*, with amendment.

The question being put, it was agreed to.

10. The committee recessed from 3:45 p.m. until 3:49 p.m.

11. The committee considered Bill No. 3, *The Massage Therapy Act*.

The Minister of Health and the following official appeared before the committee and answered questions:

Witnesses

Hon. Paul Merriman, Minister
Max Hendricks, Deputy Minister

12. The questions being put on clauses 1 to 30, they were agreed to.
13. During consideration of clause 31, it was moved by Ms. Mowat:

Amend Clause 31 of the printed Bill by adding the following:

“(17) All documents filed with the discipline committee are public except for those where the discipline committee determines that certain documents or portions will not be made public because they contain personal information of others defined in *The Local Authority Freedom of Information and Protection of Privacy Act*”.

The question being put on the amendment, it was defeated.

The question being put on clause 31, it was agreed to.

14. During consideration of clause 32, it was moved by Ms. Mowat:

Amend Clause 32 of the printed Bill by adding the following after subsection 32(5):

“(6) Any discipline committee decision or order shall be available to the public and shall be published in any manner that the college considers necessary to protect the public, and post the decision or order on the college’s website after severing third party identifying information”.

The question being put on the amendment, it was defeated.

The question being put on clause 32, it was agreed to.

15. The questions being put on clauses 33 to 36, they were agreed to.

16. During consideration of clause 37, it was moved by Ms. Mowat:

Amend Clause 37 of the printed Bill by adding the following after subsection 37(7):

“(8) Subject to subsection (9), the council shall conduct all hearings in public.

(9) The council may exclude members of the public and the person who made the complaint from any part of the hearing if the council is of the opinion that evidence brought in the presence of the person or person to be excluded, will unduly violate the privacy of a person other than the member whose conduct is the subject of the hearing.

(10) All documents filed with the council are public, except for those where the registrar determines that certain documents or portions will not be made public because they contain personal information of others as defined in *The Freedom of Information and Protection of Privacy Act*”.

The question being put on the amendment, it was defeated.

The question being put on clause 37, it was agreed to.

17. The questions being put on clauses 38 to 47, they were agreed to.

18. During consideration of clause 48, it was moved by Ms. Mowat:

Amend Clause 48(b) of the printed Bill by **striking out “addresses” and substituting “business addresses”**.

The question being put on the amendment, it was defeated.

The question being put on clause 48, it was agreed to.

19. During consideration of clause 51, it was moved by Ms. Mowat:

Amend Clause 51(b) of the printed Bill by **striking out** “residential”.

The question being put on the amendment, it was defeated.

The question being put on clause 51, it was agreed to.

20. It was moved by Mr. Meyers:

That the committee report Bill No. 3, *The Massage Therapy Act, 2021*, without amendment.

The question being put, it was agreed to.

21. The committee considered Bill No. 20, *The Publicly-funded Health Entity Public Interest Disclosure Act*.

The Minister of Health and the following official appeared before the committee and answered questions:

Witnesses

Hon. Paul Merriman, Minister

Max Hendricks, Deputy Minister

22. The committee recessed from 4:59 p.m. until 5:01 p.m.

23. The committee resumed consideration of Bill No. 20, *The Publicly-funded Health Entity Public Interest Disclosure Act*.

24. The following document was tabled:

Vicki Mowat: Correspondence to the Minister of Health, dated May 10, 2021

(HUS 9-29)

25. The questions being put on clauses 1 and 2, they were agreed to.

26. During consideration of clause 3, it was moved by Ms. Mowat:

Amend Clause 3 of the printed Bill by adding the following clauses after Clause 3(c) of the printed Bill:

“(d) an act or omission that is deliberate and that shows a reckless or willful disregard for the proper management of employees, by a pattern of behaviour or conduct of a systemic nature that indicates a problem in the culture of the organization relating to bullying, harassment or intimidation;

(e) a wrongdoing prescribed in the regulations;

(f) knowingly directing or counselling a person to commit a wrongdoing mentioned in clauses (a) to (c).”

The question being put on the amendment, it was defeated.

The question being put on clause 3, it was agreed to.

27. The questions being put on clauses 4 to 11, they were agreed to.

28. During consideration of clause 11, it was moved by Mr. Meyers:

Amend Clause 11 of the printed Bill in subsection (1) by striking out “be in the prescribed form” and substituting “, if made to the Commissioner, must be in a form that is acceptable to the Commissioner”.

The question being put on the amendment, it was agreed to.

The question being put on clause 11 as amended, it was agreed to.

29. The questions being put on clauses 12 to 35, they were agreed to.

30. During consideration of clause 36, it was moved by Mr. Meyers:

Amend Clause 36 of the printed Bill in clause (i) by striking out “and the form of a disclosure”.

The question being put on the amendment, it was agreed to.

The question being put on clause 36 as amended, it was agreed to.

31. The question being put on clause 37, it was agreed to.

32. It was moved by Ms. Ross:

That the committee report Bill No. 20, *The Publicly-funded Health Entity Public Interest Disclosure Act*, with amendment.

The question being put, it was agreed to.

33. It was moved by Mr. Domotor:

That this committee do now adjourn.

The question being put, it was agreed to.

34. The committee adjourned at 5:35 p.m. to the call of the Chair.

Anne Drake
Committee Clerk

Ken Cheveldayoff
Chair