

**Indigenous Representation in Executive Government
(as of March 31, 2021)**

Indigenous Representation by Scope, Level, and Employment Type						
		Permanent Full-time	Permanent Part-time	Permanent Labour Service	Non-Permanent	Total
In-Scope (SGEU/CUPE)	Level 01-05	97	24.5	24	29	174.5
	Level 06-09	486	68.5	19	52	625.5
	Level 10-14	99	1	0	16	116
Total In-Scope		682	94	43	97	916
Out-of-Scope	MCP 1-5	21	1	0	6	28
	MCP 6-9	103	0	0	5	108
Total Out-of-Scope		124	1	0	11	136
Order in Council						12
Senior Executive*		11	0	0	2	13
Grand Total		830	95	43	109	1077

*Includes Executive Directors, Assistant Deputy Ministers, Associate Deputy Ministers and Deputy Ministers.

Of the employees counted in the table above, the employment status of 390 employees, as of March 31, 2021, has improved over the previous four years:

- 152 are currently in a position that represents a promotion (to a higher level) compared to their level over the previous four years;
- 156 are currently in an employment type (e.g. permanent full-time) that represents an improvement over the previous four years, based on the assumption that permanent status is better than non-permanent, and full-time is better than part-time; and
- 82 are currently in a position that reflects both a promotion and an improvement in employment type.
- Note - In 2019, approximately 600 employees from the Ministry of Government Relations and the Ministry of Environment transferred out of Executive Government to form the Saskatchewan Public Safety Agency (SPSA). This is a Treasury Board Crown responsible for provincial emergency management; fire safety and wildfire management in our province; and managing Saskatchewan's 911 emergency dispatch services. Of those 600 employees, approximately 30 per cent had self-declared as Indigenous. Because of the transfer, those individuals are no longer

counted as part of Executive Government's overall workforce and overall representation, and therefore are not included in the table above.

Indigenous Representation by Employment Equity Occupational Group	
Employment Equity Occupational Group*	Total
Administrative and Senior Clerical Personnel	102
Clerical Personnel	57
Intermediate Sales and Service Personnel	275.7
Middle and Other Managers	94
Other Manual Workers	12
Other Sales and Service Personnel	18
Professionals	266.3
Semi-Professionals and Technicians	75
Semi-Skilled Manual Workers	71
Senior Managers	14
Skilled Crafts and Trades Workers	16
Supervisors	20
Supervisors: Crafts and Trades	16
Undetermined	40
Total	1077

*These Employment Equity Occupational Groups were developed by Human Resources Services Development Canada (HRSDC) to reflect the departmental and hierarchical structure of organizations.