

Status Update – October 16, 2025**Chapter 6, Saskatchewan Workers' Compensation Board – Monitoring Safety Associations'
Use of Funding, 2023 Report – Volume 1**

Recommendation and Status at Time of Audit (Indicate whether new or outstanding)	Page	Current Status (implemented, partially implemented, not implemented)	Actions Taken to Implement Since PA Report	Planned Actions for Implementation	Timeline for Implementation
New 1. We recommend Saskatchewan Workers' Compensation Board formally document its review of key financial planning information provided by safety associations, including discussions with safety associations and resolution of any identified issues.	87	Implemented	The safety association evaluation process and forms were updated and have been used since 2022 to review and provide feedback related to the safety association annual report, financial reporting and compliance with the policy and agreement. The safety associations' annual reports are reviewed by WCB officials. A review template was developed and is being used to review annual reports and financial planning requirements. This facilitates discussions with the safety associations if there are any discrepancies. The evaluation and related correspondence are recorded in WCB's safety associations files. Formal budget meetings are held each August to review	The Workers' Compensation Board considers this recommendation implemented.	Implemented

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			progress on the current year budget variances.		
New 2. We recommend Saskatchewan Workers' Compensation Board set detailed guidelines on eligible expenses for safety association funding.	89	Implemented	This recommendation was addressed in the revised safety association funding agreement guidelines. WCB collaborated with the safety associations to develop detailed and appropriate guidelines and expectations.	The Workers' Compensation Board considers this recommendation implemented.	Implemented
New 3. We recommend Saskatchewan Workers' Compensation Board formally evaluate the key performance results reported by safety associations to determine whether performance meets planned expectations, and resolve any identified issues.	95	Implemented	Through the annual evaluation process developed for the financial planning requirements (recommendation 1 above), WCB officials, including quality assurance personnel, evaluate the safety associations' key performance results. These assessments are documented on the safety associations' files and provided in writing to the safety association to facilitate discussions. The safety	The Workers' Compensation Board considers this recommendation implemented.	Implemented

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			associations are engaged if any issues are detected during the budget cycle. The new guidelines provide further guidance for outlining key performance indicators and program evaluation. Program evaluation and governance training has been delivered by external consultants to the safety association's administration and board of directors.		
New 4. We recommend Saskatchewan Workers' Compensation Board periodically verify safety associations provide key information (e.g., financial statements, budgets, key performance measures) to employer members.	96	Implemented	The annual reporting requirements for safety associations were updated in the safety association funding agreements and the new guidelines, to provide WCB with access and proof that key financial, governance, and performance information has been shared with employer rate	The Workers' Compensation Board considers this recommendation implemented.	Implemented

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			code members. Through the annual evaluations noted above, WCB officials request information pertaining to the safety associations' communications with their members to assess compliance. As part of the annual safety association budget meetings in August, each safety association shares progress on their respective customer surveys. Funding Agreement Compliance Audit Notices have been sent for audits to be conducted in 2026. The audits will be managed by WCB Internal Audit with the support of a third-party audit firm.		