



Government
— of —
Saskatchewan
Minister of Health
Legislative Building
Regina, Canada S4S 0B3

Chair of the standing committee on Human Services

2405 Legislative Drive

REGINA, SK S4S 0B3

Dear Mr. Keisig,

Please find enclosed the information that was requested by committee members on April 1st, 2026, regarding vacancy rates and contract nursing agencies.

Sincerely,

A handwritten signature in black ink, consisting of a large, stylized loop followed by a smaller loop and a trailing flourish.

Jeremy Cockrill

Minister of Health

When it comes to disruptions data that was previously requested as well as the vacancy data, I'm going to just ask Tracey over the next couple weeks here just to validate the data that we do have and then we can table that, whatever we have for you, at that time – see attached Hansard (pg. 16).

HTR Vacancy Rate - Permanent Full-time and Part-Time

Area	Month	Target	Vacancy Rate			
			2022-23	2023-24	2024-25	2025-26
SHA (All Areas)	April	5.0%		7.3%	5.4%	3.3%
	May	5.0%	5.1%	7.1%	5.2%	3.2%
	Jun	5.0%	4.4%	6.9%	5.2%	3.2%
	Jul	5.0%	4.7%	-	5.7%	3.0%
	Aug	5.0%	6.7%	7.5%	4.9%	2.9%
	Sep	5.0%	6.7%	7.0%	-	3.1%
	Oct	5.0%	5.5%	6.3%	-	3.1%
	Nov	5.0%	6.4%	5.7%	-	3.1%
	Dec	5.0%	6.7%	6.1%	-	3.1%
	Jan	5.0%	8.0%	6.3%	-	2.9%
	Feb	5.0%	7.4%	5.8%	-	2.9%
	Mar	5.0%	7.1%	5.4%	3.4%	2.4%

Area	Month	Target	Vacancy Rate			
			2022-23	2023-24	2024-25	2025-26
SHA (Rural and North)	April	5.0%		11.3%	7.4%	4.0%
	May	5.0%	8.2%	11.3%	6.6%	3.9%
	Jun	5.0%	8.3%	11.2%	6.1%	4.1%
	Jul	5.0%	8.8%	-	7.0%	3.4%
	Aug	5.0%	9.0%	10.8%	5.8%	3.3%
	Sep	5.0%	8.9%	9.6%	-	3.4%
	Oct	5.0%	7.7%	8.6%	-	3.5%
	Nov	5.0%	9.0%	8.5%	-	3.2%
	Dec	5.0%	9.2%	9.0%	-	3.2%
	Jan	5.0%	11.6%	10.4%	-	3.3%
	Feb	5.0%	10.9%	9.1%	-	3.1%
	Mar	5.0%	11.1%	8.2%	4.1%	2.5%

Source: SHA

Note: Vacancies from Affiliates and long-term leave vacancies are excluded.

Note: Data not available for Sept. 2024 through Feb. 2025.

CONTRACTING NURSING IN THE SASKATCHEWAN HEALTH AUTHORITY

provide all of the agencies that you include in that global number of \$98M and all the agencies that you include in that \$68.6M tally?

- \$68.6M in 2024-25.
- Finalized costs for fiscal 2025-26 will not be available until May 2026, however they are trending below the costs of previous years.

Vendor Name	2023-24	2024-25	2025-26
Global Health For All			
Goodwill Staffing & Recruitment	X	X	X
Gratitude Health	X		X
Lovely Heart Nursing Agency Inc	X		
Maple Homecare Services Inc	X		
New Horizons Staffing Inc	X	X	X
Prestigious Health Care Services			
Royal Home Health Inc	X		
Simple Staffing			
Solutions Staffing Inc.	X	X	X
Select Medical Connections Ltd	X	X	X
Nurse Relief Inc	X	X	X
McCare Global Healthcare Services Inc	X	X	X
KPS Medical			
Adecco			
Bayshore Healthcare Ltd.	X		X
Elite Intellicare Staffing	X	X	X
Express Employment Professionals	X		
Ezcare Nursing Agency	X	X	X
Lifeline Healthcare Staffing Agency Inc	X	X	X
True Care Alliance	X	X	X
Nurse Next Door			
Venture Healthcare Inc		X	X
Express Services of Canada			
Total Service Cost	\$98,761,000	\$68,582,000	To Be determined

Site	As of Nov. 1, 2023					In 2023 - Disruption due to:					In 2024 - Disruption due to:					In 2025 - Disruption due to:				
	Disruption Days - 2023	Physician	RN	CLXT	Equipment	Infrastructure	Disruption Days - 2024	Physician	RN	CLXT	Equipment	Infrastructure	Disruption Days - 2025	Physician	RN	CLXT	Equipment	Infrastructure		
All Nations Healing Hospital	0	1	1				5	0	4	0	0	1	5	3	1	0				
Arctic Health Centre							3	2	1	0	0		27	23	0	0		1		
Ashcroft Union Hospital							0	0	0	0	0		0	0	0	0		1		
Bigger & District Health Centre	5	5	5				7	7	0	0	0		0	0	0	0		1		
Broadview Union Hospital	61	2	61				366	3	366	0	0		66	59	0	2		5		
Canora Hospital	9	6	2				66	1	56	9	0		60	28	152	0		1		
Davidson Health Centre	4		1				29	15	14	0	1		34	18	44	0				
Gainborough							0	0	0	0	0		1	3	0	0				
Galloway Health Centre - Okibow	29	9	20				92	22	70	0	0		42	30	12	0		1		
Herbert & District Integrated	13	10	3				16	3	12	0	1		79	1	1	0				
Hudson Bay Health Care Facility							1	1	0	0	0		9	9	0	0				
Indian Head Union Hospital							1	0	0	0	0		5	4	0	0				
Indian Head Hospital	61		61				366	11	366	366		1	277	90	90	90		4		
Kamsack Hospital							13	6	5	0	0		2	0	2	0				
Kelvington Hospital							12	12	0	0	0		19	15	0	4				
Kerrbert & District Health Centre	4	4	4				21	11	2	2	2	6	74	8	1	51		14		
Killing Integrated Health Centre	8		1				366	12	366	0	0		266	265	0	1				
Lanigan Union Hospital	61		61				7	0	2	5	0		19	0	8	11				
La Loche Health Centre and Hospital	2	2					25	23	2	0	0		9	9	0	0				
Leader & Dist. Int. Hlth Care	6	6	6				6	6	0	0	0		4	4	0	0				
Madison Health Complex							27	25	1	0	0		29	28	1	0				
Midstone Health Centre							28	10	17	1	1		53	2	39	16				
Outlook & Dist Health Centre							0	0	0	0	0		18	18	0	0				
Parliand Integrated Health Centre-Shellbrook							0	0	0	0	0		29	3	21	5				
Percepine Carragna Hospital	3	1	2				28	5	15	8	0		60	19	32	0				
Preeseville & District Health Centre	23	3	21				126	60	66	0	0		24	21	3	0				
Radville Marian Health Centre	11	11					76	48	28	0	0		7	7	0	0				
Riverside Health Centre							6	5	1	0	0		7	7	0	0				
Rosemount & Dist Health Centre	8	6	2				6	0	0	0	6		20	9	10	1				
Rosthern Hospital							36	28	8	0	0		11	4	1	6				
Shewanawan Hospital & Care Cent							28	6	0	22			11	4	1	6				
Southeast Integrated Care Centre Moosomin	1	1					5	5	3	0	0		1	0	1	0				
Southeast Integrated Health Centre Maple Creek	3						8	5	3	0	0		24	21	2	0		1		
Spiritwood Hospital							30	19	11	0	0		71	61	10	0				
St. Anthony's Hospital-Estevan	2		1				29	14	6	8	1		2	1	0	1				
St. Joseph's Hospital & Health Centre - Illala-Crosse							22	0	2	18	2		0	0	0	0				
St. Peter's Hospital:Melville	4						16	4	12	0	0		2	1	0	1				
Tisdale Hospital							2	1	0	0	0		7	7	0	0		1		
Unity & District Health Centre							0	0	0	0	0		1	0	0	0				
Wadena Hospital							6	1	1	3		1	10	9	1	0				
Wakaw Collaborative Emergency Centre							1	1	0	0	0		2	2	0	0				
Weyburn General Hospital							13	3	2	6	2		89	48	10	33		1		
Weyburn General Hospital							4	0	0	0	0		0	0	0	0				
Wilkie and District Health Centre	61	61	61				366	366	366	0	0		366	365	365	0				
Wolsley Memorial Integrated Care Centre	61	61	61				366	3	366	0	0		385	275	91	0				
Wynyard Hospital	1						2	0	0	1	1		4	1	3	0				
TOTALS	442	128	364	75	0	0	2633	745	2172	449	23	6	2455	1694	905	303	29	1		