

BILL

No. 172

An Act to amend *The Saskatchewan Employment Act* respecting the Provision of Paid Interpersonal Violence and Sexual Violence Leave

(Assented to _____)

HER MAJESTY, by and with the advice and consent of the Legislative Assembly of Saskatchewan, enacts as follows:

Short title

1 This Act may be cited as *The Saskatchewan Employment (Paid Interpersonal Violence and Sexual Violence Leave) Amendment Act, 2019*.

SS 2013, c S-15.1, section 2-56.1 amended

2 The following subsection is added after subsection 2-56.1(7) of *The Saskatchewan Employment Act*:

“(8) Subject to subsection (2), an employee is entitled pursuant to this section to:

(a) paid leave for a maximum of 5 days in each period of 52 weeks at a rate equal to:

(i) the wage the employee would have been paid had the employee worked regular hours on the first day of the leave; or

(ii) 5% of the employee’s total wages, not including overtime, in the four weeks preceding the first day of the leave if:

(A) the number of hours worked by the employee in a normal workday varies from day to day; or

(B) the employee’s wage for regular hours of work varies from day to day; and

(b) unpaid leave for a maximum of a further 5 days in each period of 52 weeks”.

Coming into force

3 This Act comes into force on assent.

THIRD SESSION
Twenty-eighth Legislature
SASKATCHEWAN

B I L L

No. 172

An Act to amend *The Saskatchewan Employment Act*
respecting the Provision of Paid Interpersonal
Violence and Sexual Violence Leave

Received and read the

First time

Second time

Third time

And passed

Honourable Don Morgan
