

BILL

No. 39

An Act to amend *The Workers' Compensation Act, 2013*

(Assented to _____)

HER MAJESTY, by and with the advice and consent of the Legislative Assembly of Saskatchewan, enacts as follows:

Short title

1 This Act may be cited as *The Workers' Compensation Amendment Act, 2016*.

SS 2013, c W-17.11 amended

2 *The Workers' Compensation Act, 2013* is amended in the manner set forth in this Act.

Section 2 amended

3 Subsection 2(1) is amended:

(a) in clause (s) by striking out "*The Trade Union Act*" and substituting "*Part VI of The Saskatchewan Employment Act*";

(b) by repealing clauses (bb) and (cc) and substituting the following:

“(bb) ‘Occupational Health and Safety Division’ means:

(i) the director of occupational health and safety appointed pursuant to section 3-3 of *The Saskatchewan Employment Act*; and

(ii) the employees of the ministry presided over by the member of the Executive Council responsible for the administration of *The Saskatchewan Employment Act* to whom the director mentioned in subclause (i) has delegated any powers or responsibilities;

“(cc) ‘occupational health and safety program’ means an occupational health and safety program carried out pursuant to *The Saskatchewan Employment Act*”;

(c) by adding the following clauses after clause (ff):

“(ff.1) ‘psychiatrist’ means a psychiatrist as defined in *The Mental Health Services Act*;

“(ff.2) ‘psychologist’ means:

(i) an individual who is a member of the Saskatchewan College of Psychologists and who holds a licence to practise issued pursuant to *The Psychologists Act, 1997*; or

(ii) an individual who is practising as a psychologist outside Saskatchewan and who is recognized as a psychologist by the licensing body of the jurisdiction in which the person practises”; and

(d) in the portion of clause (ii) preceding subclause (i) by adding “, unless otherwise specified,” after “means”.

New section 28.1

4 The following section is added after section 28:

“Presumption of psychological injury

28.1(1) In this section:

(a) **‘psychological injury’** means a psychological injury, including post-traumatic stress disorder, as described in the edition of the Diagnostic and Statistical Manual of Mental Disorders published by the American Psychiatric Association that is prescribed in the regulations;

(b) **‘worker’** means a person who works and:

(i) is exposed to a traumatic event; or

(ii) is in an occupation that is prescribed in the regulations.

(2) Unless the contrary is proven, if a worker or former worker is diagnosed with a psychological injury by a psychiatrist or psychologist, that injury is presumed to be an injury that arose out of and in the course of the worker’s employment”.

Section 187 amended

5 The following clause is added after clause 187(1)(e):

“(e.1) for the purposes of section 28.1:

(i) prescribing occupations; and

(ii) prescribing an edition of the Diagnostic and Statistical Manual of Mental Disorders published by the American Psychiatric Association”.

Coming into force

6 This Act comes into force on proclamation.

FIRST SESSION
Twenty-eighth Legislature
SASKATCHEWAN

B I L L

No. 39

An Act to amend *The Workers'*
Compensation Act, 2013

Received and read the

First time

Second time

Third time

And passed

Honourable Don Morgan
